

SAFETY POLICY

<i>GOAL</i>	To improve employee well being and reduce costs by preventing workplace incidents.
<i>PHILOSOPHY</i>	All workplace incidents are preventable.
<i>MANAGEMENT LEADERSHIP & ACCOUNTABILITY</i>	Each facility General Manager will reduce incidents by establishing clear safety expectations and goals, providing resources, enforcing policies and procedures, and monitoring overall progress.
<i>EMPLOYEE INVOLVEMENT</i>	Working safely is a condition of employment and is a basic responsibility of every employee. All employees are expected to participate fully in all elements of the safety program.
<i>REGULATORY COMPLIANCE</i>	Complying with applicable laws and regulations is not optional. In no circumstance may any company employee knowingly violate a law, regulation, or company policy.
<i>INCIDENT PREVENTION</i>	Workplace incidents are prevented through; thorough incident investigation; the elimination of unsafe conditions, unsafe acts, and unsafe work practices; enforcement of policies and procedures; and through appropriate engineering, operating, and administrative controls.
<i>SAFETY EDUCATION</i>	Each employee will be provided with the training, skills, and equipment necessary to work safely.
<i>HAZARD CONTROL</i>	Unsafe conditions will be identified, assessed, and eliminated through routine safety and housekeeping inspections.
<i>ASSESSMENT</i>	Safety performance will be evaluated through assessments, and by benchmarking incident rates between facilities and against industry standards.