

## **Environmental Policy**

The Heico Wire Group is committed to leading the wire industry in minimizing the impact of its activities on the environment.

The key points of its strategy to achieve this objective are:

- Each facility will minimize waste by evaluating operations and ensuring they are as efficient as possible
- Each facility will implement systems to measure and report the usage of natural resources (Water, Gas, Electricity, Hazardous and Non-Hazardous Waste)
- Each facility will implement processes for the proper management of waste and actively promote waste minimization and recycling activities
- Each facility will ensure proper resources are in place to meet or exceed all environmental requirements that relate to their operations
- Each facility will conduct training to raise employee awareness of environmental issues and enlist their support in improving the company's performance

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